

# Building Congregational Vitality

## WHAT IS CONGREGATIONAL VITALITY?

A community's vitality is primarily its spiritual strength and its capacity for purposeful mission. Congregational vitality is evident in a worshiping community when its structural systems, finances and discipleship practices are aligned in such a way that the community is actively engaged in the mission of God in their local community and the world, and they are powerfully focused on growing as disciples in the way of Jesus Christ.

We propose that there are seven marks to help you determine your current level of vitality — and then various processes for self-assessment, discernment and renewed commitment to the habits that foster an energetic engagement with the Spirit's work in the world.

### Here are the 7 marks:

1. A commitment to forming disciples over every member's lifetime. This leads first to personal transformation, as people put on the heart of Christ, and then to social transformation, as people joyfully go forth into the community and tackle the issues facing today's culture.
2. Embracing the call to evangelism. We show forth the love of Christ by our actions and our lives even more than by our words. Our relationships are genuine and caring. People know we are Christians by our love.
3. An outward focus. Our church is not a place to escape from the world, but rather our gateway to our community where we may be the hands, feet, heart and mouth of Jesus Christ for people who are suffering or marginalized.
4. Empowering every member to discover their individual calling and the gifts God has given them so they can go forth and serve.
5. Spirit-inspired worship that challenges, teaches, transforms, convicts and energizes us so when we are sent out, we have experienced the wonder of God and are changed for the better from when we arrived.
6. Caring relationships modeled on God's love. We open our doors and hearts to all people, and we build relationships modeled on God's love, which leads to genuine reconciliation and peace.
7. Congregations with healthy systems. Our mission focuses are clear. There is fiscal responsibility and accountability. We have thoughtful decision-making structures. Our leaders and staff enjoy a sustainable balance of work/rest time.

## WHAT DOES OUR FAITH DEMAND?

God's gifts of Word and Sacrament establish and equip the church as the body of Christ in the world.

Vital communities follow Jesus into places of injustice and struggle. They bear the light of hope, demonstrating love and mercy, and working faithfully for justice and peace. Their efforts will be sustained by personal and congregational patterns and practices of prayer and worship, learning and reflection. They will be stewards of God's abundant gifts in service to God's children here and everywhere. They will demonstrate to the world God's promises and life-giving power in this age and the world to come.